

**Union City Area School District**  
**2015-2016 Non-Discrimination Announcement**

“It is the policy of the Union City Area School District not to discriminate on the basis of age, religion, sex, race, color, national origin, ancestry, disability, or non-job related disability (including sexual harassment, sexual orientation, gender identity, and gender expression), in the admission or access to, or in the provision of services, programs, or employment in compliance with Title VI of the Civil Rights Act of 1964, Section 1604 of Title VII of the Civil Rights Act of 1964, Executive Order 11246 and 11375, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act, the Civil Rights Act of 1991, the Pennsylvania Human Relations Act. For information relevant to this policy, contact Mrs. Stacey Mulson, 504 Coordinator and ADA Coordinator at Union City Elementary School, 91 Miles Street, Union City, PA 16438 (phone 814-438-7611, ext. 3406); or Mrs. Melissa Tomcho, Title IX Coordinator, Union City Middle School/High School, 105 Concord Street, Union City, PA 16438 (phone 814-438-7673, ext. 5400).”